

# Diocese of East Anglia

## SAFEGUARDING CODE OF CONDUCT

(Statement C)

**Code of conduct for adults involved in contact with children and young people.**

### **You must:**

- Operate within the Church's principles and guidance and any particular procedures of the Diocese, Religious Congregation, Parish or Club;
- Treat all children and young people equally and with respect;
- Engage and interact appropriately with children and young people;
- Challenge unacceptable behaviour and provide an example of good conduct you wish others to follow - an environment which allows bullying, inappropriate shouting or any form of discrimination is unacceptable;
- Respect a child or young person's right to personal privacy;
- Recognise that particular care is required in moments when you are discussing sensitive issues with children and young people e.g. maintain appropriate boundaries;
- Avoid situations that compromise your relationship with children and young people, and are unacceptable within a relationship of trust. This rule should apply to all such behaviours including those which would not constitute an illegal act.

### **You must not:**

- Discuss topics or use vocabulary with children and young people which could not be used comfortably in the presence of parents or another adult;
- Arrange an overnight trip with a child or young person without ensuring that another approved person will be present and parental consent has been given;
- Take a chance when common sense suggests another more prudent approach;
- Physically, emotionally or sexually abuse, maltreat or exploit any child.