



St John Fisher
Catholic High School

Subject Leader for History
(TLR 2b - £4,636 pa)

Additional Information
for Applicants

We require an excellent classroom teacher to be Subject Leader for History. The school is arranged in eight faculties with History, Geography, Classics, and Sociology forming the Humanities Faculty. The eight faculty leaders form the main middle leadership team and thus contribute to the forward development of the school. Four Heads of House oversee the pastoral provision at this level and meet in parallel.

Within the faculty, the Subject Leader for Geography is Head of Faculty and so we are looking to appoint a Subject Leader for History to be the other post-holder. A coincidence of staff changes in the faculty has given us the opportunity to appoint to this position and for you and the faculty leader to then review the available staffing and build a new team.

The school was rebuilt in 2009 and enjoys excellent facilities, including a new network of over 400 computers. Humanities subjects are taught in adjacent classrooms and there is a small team base in the same area. All lessons are 75 minutes long and with a 4-period day over a two week timetable.

The popularity of the subject at GCSE has been variable in recent years and this has led to low take-up at A level, so that currently it is not being taught on-site in the Sixth Form. We have an arrangement with The Kings' School whereby some students can access a subject that we are unable to run at that school, and this is currently the case in Year 12. We are looking for a subject leader that can attract students to the subject at GCSE and subsequently to A level. Geography is popular and successful and we intend the same for History. Students are encouraged to choose Ebacc subjects in Key Stage 4 and so it is important to us that History becomes more attractive to them.

Examination results have improved across the school, especially in 2013 and 2014, and these are a consequence of our focussing on the quality of teaching; we are therefore looking to appoint someone whose teaching is consistently judged to be good or better. Ofsted inspected the school in October 2013 and judged us to be Good overall, with Good also being the judgement on each of the four main areas. In December 2013 we had the corresponding Diocesan Inspection and were judged to be Outstanding; this inspection looks at RE and the Catholic ethos and life of the school.

Our students come from a wide range of ethnic and religious backgrounds. About half are Catholic, with the second largest religious group being Muslim. Just over half have English as an Additional Language and we have a team of Teaching Assistants to support these students, where needed, in their own language. A significant minority of students attract Pupil Premium funding and so this is a considerable sum for our school.

So this is an exciting time to be joining the school as we continue our journey to Outstanding. We have a teaching staff that is younger than most, including in several leadership positions, and this is making the school an attractive place to work for people that are new to the profession or in the early years of their career.

This letter is intended as a brief introduction to the school and more information is available on the website. You would be most welcome to visit us as well if you would like to: I would suggest that the facilities and atmosphere here now will certainly persuade you to apply if you do visit.

Yours sincerely

A handwritten signature in purple ink that reads "Sean Hayes".

Sean Hayes
Headteacher