



St John the Baptist Catholic Multi-Academy Trust

Headteacher

St Thomas More Catholic Primary
School, Peterborough

Candidate Pack

Welcome letter from our CEO

**Thank you for considering applying to become a Headteacher at
St Thomas More Catholic Primary School, Peterborough.**

Dear Applicant

We are delighted that you are considering applying for the role of Headteacher at St Thomas More Catholic Primary School, a highly valued member of the St John the Baptist Catholic Multi-Academy Trust family of schools, in the Catholic Diocese of East Anglia. The school is located in the heart of Peterborough and is part of a local network of other Catholic schools in the Trust.

This is an exciting opportunity to lead a highly ambitious and inclusive school that is deeply committed to providing an excellent Catholic education and nurturing the academic, personal and spiritual growth of each child. The new Headteacher will be pivotal in shaping the future of the school, building upon strong foundations, supported by an excellent staff team, and the support of an active and dedicated Local Governing Body and Trust Executive Team.

At St John the Baptist Catholic Multi-Academy Trust, our mission is centered on building a strong community of schools united by our Catholic faith, working together to ensure that every pupil thrives. We place great emphasis on people growth through collaboration and professional development. You will be joining a network of like-minded Catholic leaders across our schools, sharing best practices, resources, and support. Our aim is to create a culture of continuous improvement where both pupils and staff can flourish. As our new Headteacher you can expect to be supported in developing yourself as a leader and benefit from our Trust-wide professional development opportunities, which are designed to support your professional growth as you take on this key role.

We have a dedicated team, providing strong centralised support for finance, HR, site and ICT. This not only provides additional expertise to our schools, but also enables our school leaders to focus on school improvement and outcomes for children. The Trust has a Teaching School Hub and a Research School, both based in Norwich, which the Headteacher and school access to develop the highest standards of support for staff at all career stages. This post offers exciting opportunities to not only lead a very successful school, but to contribute to and gain from a Trust wide vision for learning, participating in leading and developing CPD across the region, if that is of interest to you.

An expert team of educators will support the Headteacher to develop and implement their vision for the school. Our next Headteacher will have the opportunity to lead this great school to achieve its ambitions and with our support will realise their full potential as a leader and develop alongside the school and Trust in their career and expertise.

If you believe you have the vision, dedication, and leadership skills to guide St Thomas More in its mission, we would love to hear from you. I encourage you to read the information in this application pack carefully and reflect on whether you feel called to be part of our growing family of schools. We are excited to meet candidates and warmly invite you to visit us to experience the wonderful environment we offer and meet our friendly children and staff.

Thank you once again for your interest, and I wish you the best of luck with your application

Kim Payne (Interim CEO)





About the Trust

St John the Baptist Catholic Multi Academy Trust is a well-established, respected Catholic multi-academy trust. The Trust was originally set up in 2016 and is currently a family of eleven schools in Norfolk, Suffolk and Peterborough: one secondary and ten primaries, with almost 4,000 pupils. We have a mixture of types and sizes of schools, including coastal, inner-city and small rural schools. Whilst each school is anchored in its own community, our shared Catholic mission, vision and values bind us together as one Trust.

As schools have joined St John the Baptist Catholic Multi Academy Trust they have each brought additional knowledge and skills, enhancing our collective capacity.

We are a growing Trust and anticipate that two more Catholic schools in Peterborough (one secondary and one primary) will join the Trust in the near future.

The Julian Teaching School Hub and Norfolk Research School are also key parts of our Trust. These greatly benefit our schools, enhancing our professional development offer and enabling us to nurture talent and future leadership.

Our ultimate vision is that our values and the distinctive ethos of our Trust of Catholic schools will enable every child and young person to receive the very best education, so that they are empowered to grow, learn and achieve.

Pupils are cherished for who they are, as much as for what they achieve, and all achievements are celebrated.

The Trust Directors work closely with schools, their governors, staff, parents and the local community to develop together the successful young men and women of the future.

We strongly believe in the power of purposeful collaboration and the importance of establishing a connected way of working, which helps bind schools together to achieve more. We aim to be greater than the sum of our parts, working together, pooling our knowledge and sharing our expertise for the greater good of all children in our schools.

Our Mission Statement

Inspired by the life of Christ we provide an exceptional education in our Catholic schools which enables our children:

- to fully embrace all possibilities
- to flourish
- to develop their faith

and therefore to choose a path that enables them to be a positive influence upon our world

Our children and young people are at the centre of everything we do, their spiritual and personal development and well-being prioritised at every stage. We are passionate about providing children with inspiring and safe places to learn, where they feel respected and where they can truly thrive and lead happy, healthy and fulfilling lives.

We aim to instil the ambition and the desire in every young person to discover and achieve their personal best, overcoming any challenges they may face, equipping them with the knowledge and skills that they will need to develop into morally responsible, happy and successful adults.

The values which guide us all as children and adults:

- **Loving care** - forgiveness, empathy, inclusion, kindness, compassion
- **Learning together** – growing, leading, aspiring, enabling, understanding
- **Growing in faith** – Christ at centre, service, stewardship

Our Catholic faith is at the heart of everything we do. This is what makes our Trust unique. Our Gospel values underpin and inform how we do things, guiding how we care for one another, how we pray, learn and work together and how we put our faith into action.

About St Thomas More Catholic Primary School

Our Mission Statement is at the heart of our school ethos and permeates every aspect of school life.

'A community working through prayer, celebration and learning, to achieve excellence.'

St Thomas More is a well-regarded, two-form entry Catholic primary school in Peterborough, anchored in the heart of its local community. The richly diverse community of the school is highly valued and celebrated by all and the school goes out of its way to ensure that each pupil and their family are made to feel welcomed and valued.

The school has established strong partnerships with its feeder Catholic secondary school, which is situated adjacent to the school, as well as other local schools and Catholic primary schools within the Trust. St Thomas More has very strong links with the local community and parish. Families are at the heart of the school.

Staff have the highest aspirations for every pupil and care deeply about their development and wellbeing. Staff are exemplary role models and this is reflected in the children's outstanding behaviour in and around school, the way they care for and respect one another, as well as how hard they work in lessons. 'Pupils aspire to going to university to train as vets, doctors or teachers' (Ofsted 2024)

The school provides a nurturing and inclusive environment, whose values are built on Christian values of mutual trust and respect for all. The recent Ofsted inspection commended the exceptional level of care that the school provides, which ensures 'pupils start the day with a smile'. Provision for pupils' personal development is very carefully considered, meaning that pupils flourish socially and emotionally. The school offers a wide range of sporting and cultural opportunities for pupils within an ambitious, broad and balanced curriculum. Provision for pupils with SEND is also a strength.

All pupils are fully immersed in the rich and vibrant Catholic life of the school and the school offers many opportunities for children to put their faith into action, for example, supporting local and national charities. Collective worship and prayer are central to the life of the school. The parish priest is fully involved and enhances opportunities for the spiritual formation of pupils, including opportunities to come together to celebrate Masses and liturgies as a school community.

The school was recently rated 'Good' overall by Ofsted, with Personal Development, Behaviour and Attitudes rated as 'Outstanding'.

We are a worshipping community, which respects other faiths and cultures and comes together in unity with them to praise God.



Headteacher at St Thomas More Catholic Primary School

The Role

As Headteacher, you will be responsible for leading St Thomas More Catholic Primary School, ensuring that it continues to uphold its Catholic mission while delivering high-quality education. As Headteacher, you will be the spiritual and academic leader of our school. You will have the opportunity to:

- Lead a team of passionate and dedicated staff who are committed to delivering the highest standards of education and care.
- Foster and promote the Catholic character of the school, ensuring that our mission and values are at the heart of all school activities.
- Inspire, motivate, and support pupils and staff to achieve their full potential.
- Work closely with the fellow Headteachers and leaders across the Trust, the Local Governing Body, parents, and the Diocese to ensure the continued success and growth of the school.
- Champion a culture of continuous improvement, where excellence in teaching and learning is the focus.
- Develop strong relationships with the wider community and encourage involvement in school life.

What We Are Looking For?

We are seeking a dedicated and faith-driven leader who will continue to uphold our Catholic ethos and foster an environment where both children and staff can flourish. The ideal candidate will:

- Be a practising Catholic with a strong personal faith and a deep commitment to Catholic education.
- Have a proven track record of successful leadership, ideally in a primary school setting.
- Demonstrate outstanding communication and interpersonal skills, with the ability to inspire and engage all members of the school community
- Have the strategic vision to lead our school in an ever-changing educational landscape while staying true to our core values.
- Be passionate about improving outcomes for all pupils and fostering a love of learning.
- Be able to work collaboratively within our multi-academy trust, sharing best practices and contributing to the Trust's overall success.
- Show a commitment to professional development, both personally and for the staff you lead.



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Why Join Us?

At St. Thomas More Catholic Primary School, we offer:

- The opportunity to lead a school with a strong, supportive Catholic ethos.
- A dedicated, experienced team of staff and governors who share a common goal of ensuring every child flourishes and achieves their best.
- A welcoming, engaged community of families who support the school's vision and values.
- The opportunity to work within a forward-thinking multi-academy trust committed to achieving excellence through purposeful collaboration and people growth.
- The chance to be part of a community of Catholic schools working together to share expertise, resources, and best practice.
- Excellent opportunities for professional development, including guidance and support from the Teaching School Hub, Research School, Diocese and Trust.
- A school with a positive reputation in the local community and strong links with the parish.
- A commitment to wellbeing, as set out in our Staff Charter

How to Apply

If you are excited by this opportunity and feel called to lead our school, we would love to hear from you

Closing Date: Midday Wednesday 27 November 2024

Interview Dates: Friday 6 or Friday 13 December 2024

Start Date: April 2025

To apply please complete the application form on [MyNewTerm](#). A copy of the job description can be downloaded from MyNewTerm.

For further information, or to arrange a visit to the school please contact: office@st-thomasmoreprimary.com





**When our people flourish,
our children flourish**



