



Prepare the Way

Director of School Improvement

for St John the Baptist Catholic Multi Academy Trust

Contract Type	Permanent
Contract Term	Full-time
Location	The post requires travel across the geographical spread of the Trust.
Salary	Scale L22 - L28
Closing Date	23 April 2025
Interview Date	2 May 2025
Start Date	1 September 2025

Are you an experienced and talented educational professional who has a passion for educational excellence and school improvement?

The Director of School Improvement is an exciting new role of significant importance in supporting us to realise our mission and vision. St John the Baptist Catholic Multi Academy Trust is a family of eleven Catholic schools committed to providing an exceptional education within a Christian environment, so that all pupils can thrive and embrace all possibilities.

The Directors of the St John the Baptist Catholic Multi-Academy Trust are seeking to appoint an exceptional educational leader, who is committed to supporting all our schools (both Primary and Secondary) to achieve the best personal and educational outcomes for every child in every school in our Trust. This role will involve identifying and building upon the best practice in our schools through our culture of careful implementation, purposeful collaboration and people growth.

The successful candidate will play a pivotal role in wider school improvement, enhancing educational standards and driving strategic development.

The successful candidate will:

- Demonstrate the confidence, vision and skills to lead, inspire and influence positive change across multiple settings;
- Be passionate and deeply committed to fostering safe, inclusive and positive learning environments where every child can embrace all possibilities and truly flourish;
- Be an outstanding strategic leader, with a visionary approach to school improvement, with the ability to translate ideas into practical outcomes;
- Be committed to ensuring the development and progression of staff and leaders of the future;
- Demonstrate strong communication and interpersonal skills to work effectively with diverse stakeholders and promote the Trust's vision for inclusion;
- Be able to work collaboratively within our multi-academy trust, sharing best practices and contributing to the common good;
- Play a full part in the life of the Trust, fostering and upholding the distinctive Catholic ethos and values of the schools and the Trust.

We can offer:

- The opportunity to work within a forward-thinking multi-academy trust, committed to achieving excellence through careful implementation, purposeful collaboration and people growth;
- Belonging to a professional, supportive and dynamic Trust Executive Team;
- Flexible working arrangements;
- Membership of the Teachers' Pension Scheme;
- An Employee Assistance Programme;
- Welcoming, calm and inclusive schools which thrive on mutual respect and care for each other, acknowledged by 8 Ofsted inspections in 2024;
- Excellent opportunities for collaboration with our Teaching School Hub, Research School and the Diocese;
- Ongoing professional development and a commitment to wellbeing, as set out in our Staff Charter.

To apply please complete the online application form at [MyNewTerm](#).

For more details, please download the Director of School Improvement Candidate Pack and Job Description.

For further information, or to arrange a visit to the Trust please contact: recruitment@ndhs.org.uk

St John the Baptist Catholic Multi Academy Trust welcomes applications from members of minority ethnic communities and those with disabilities.

The Trust is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment in accordance with safer recruitment practices and the statutory guidance in Keeping Children Safe in Education.

Successful applicants will be required to provide references and undertake an Enhanced Disclosure and Barring Service (DBS) check and comply with the Safeguarding Policy and Child Protections practices of the Trust.

We are unable to provide sponsorship for this position, so please ensure you have the right to work in the UK before you apply.